

NORTH CENTRAL ARKANSAS WORKFORCE DEVELOPMENT BOARD

1652 White Drive • Batesville, AR 72501 • (870) 793-5233 • Fax (870) 793-4035

Serving the Counties of
Cleburne • Fulton • Independence • Izard • Jackson • Sharp • Stone • Van Buren • White • Woodruff

WDB Policy #: 2.12

Effective Date: 12/13/2017

Revision Date: 3/14/2018, 6/13/2018, 3/13/2019

SUBJECT Priority of Service – Individuals with Barriers

BACKGROUND

Priority of service means that an individual is given priority over non-covered persons for the receipt of employment, training, and placement services provided. Access to services earlier in time than a non-covered person, the covered person receives access to the service instead of or before the non-covered person. If a non-covered person is on a waiting list, the covered person will move to the top of the list. However, a non-covered person who is currently enrolled will not be “bumped” by the covered person.

PRIORITY OF SERVICE:

Priority of service is given to individuals with *any of* the barriers listed below:

- Low-income individuals, as defined in WIOA § 3(36) and ADWS Policy No. WIOA I-B – 1.2 (Definitions)
- Ex-offenders or offenders [TEGL 19-16], as defined in WIOA § 3(38) and ADWS Policy No. WIOA I-B – 1.2 (Definitions)
- Homeless individuals, including runaways, as defined in TEGL 19-16 and ADWS Policy No. WIOA I-B – 1.2 (Definitions)
- Eligible migrant and seasonal farmworkers, as defined in WIOA § 167(i)(1-3) and ADWS Policy No. WIOA I-B – 1.2 (Definitions)
- Individuals who are English language learners, as defined in WIOA § 203(7) and ADWS Policy No. WIOA I-B – 1.2 (Definitions)
- Individuals who have low levels of literacy (i.e. Basic Skills deficient [TEGL 19-16]), as defined in ADWS Policy No. WIOA I-B – 1.2 (Definitions)
- Individuals within 2 years of exhausting lifetime eligibility under TANF (See 42 U.S.C. 601 et seq.)
- Single parents (custodial and non-custodial, mothers and fathers) and single pregnant women [TEGLs 19-16 & 21-16])
- Long-term unemployed individuals, as defined in ADWS Policy No. WIOA I-B – 1.2 (Definitions)
- Youth who are in or have aged out of the foster care system
- Individuals facing substantial cultural barriers to employment, as defined in ADWS Policy No. WIOA I-B – 1.2 (Definitions)
- Displaced Homemakers
- Indians, Alaska Natives, and Native Hawaiians, as such terms are defined in section 166
- Individuals with disabilities
- Older individuals

Approved by the NCAWDB on March 13, 2019

NCAWDB Chair Signature: Thomas Williams