

# NORTH CENTRAL ARKANSAS WORKFORCE DEVELOPMENT BOARD

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WDB Policy #: 4.00

Effective Date: 6/16/2021

Revision Date:

SUBJECT Temporary Assistance for Needy Families (TANF) Grant Policies

PURPOSE

To establish set of policies to be used when the North Central Workforce Development Board uses TANF grant funds.

REFERENCES

Workforce Innovation and Opportunity Act, WIOA Final Rule, TEGLs and TENs from the U.S. Department of Labor, Issuances from the Arkansas Division of Workforce Services, the Arkansas Division of Workforce Services WIOA Title I-B Policy Manual, and the North Central Arkansas Workforce Development Board policies and procedures.

BACKGROUND

The Arkansas Division of Workforce Services or other government entities may make available to the North Central Workforce Development Area funds from the Temporary Assistance for Needy Families to be used in a manner differing from that of Workforce Innovation and Opportunity Act funds. This policy is intended to describe how eligibility will be determined for TANF and what services are available to the eligible individuals through the TANF funds used by the North Central Workforce Development Board.

POLICY

GENERAL:

Policies of the North Central Workforce Development Board will be used for all matters that are not listed below.

ELIGIBILITY:

The eligibility of participants and services will be determined through TANF regulation and forms provided by the TANF program.

CO-ENROLLMENT:

TANF participants will be co-enrolled into WIOA when the individual is eligible for both programs and doing so provides a benefit to the participant. If the individual does not wish to be co-enrolled when enrolling into TANF, a waiver will be utilized to show that they were offered services through WIOA and chose to not accept WIOA services at that time.

SUBSIDIZED EMPLOYMENT:

TANF subsidized employment is a work experience that takes place in a workplace for a limited period of time, and is often needed for individuals with barriers to employment in order to enter or re-enter the workplace. The policies and procedures of the NCA WDB will be utilized for subsidized employment; however, there are no educational requirements for TANF subsidized employment.

SUPPORTIVE SERVICES:

Supportive Services will be made available to TANF participants through co-enrolling with the WIOA program when possible.

STAFFING:

The North Central Workforce Development Board has chosen White River Planning and Development District (WRPDD) to serve as the Title I-B Services Provider and the Fiscal Agent. The WRPDD Executive Director may hire and set salaries for staff to carry out the responsibilities of the TANF grants.

The TANF grants used by the North Central Workforce Development Area will incur fringe, indirect costs, and allocations in the same way as other grants received by the local area.

Equipment purchased for staff may be charged directly to the TANF grant, if the equipment is intended for staff assigned to solely carry out TANF responsibilities.

Approved by the NCAWDB on:

6/16/2021

Gayle Cooper, NCAWDB Chairperson:

A handwritten signature in blue ink, appearing to read "Gayle Cooper", is written over a horizontal line.