

NORTH CENTRAL ARKANSAS WORKFORCE DEVELOPMENT BOARD

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WDB Policy #: 2.40

Effective Date: 2/14/2018

Revision Date: 6/13/2018, 3/13/2019

SUBJECT National Dislocated Worker Grant

PURPOSE

National Dislocated Worker Grant, formerly known as National Emergency Grant, provides funding to create temporary employment opportunities to assist with clean-up and recovery efforts when an area impacted by disaster is declared eligible for public assistance by the Federal Emergency Management Agency (FEMA) or otherwise recognized by a Federal agency with authority or jurisdiction over Federal response to the emergency or disaster.

ELIGIBILITY:

Must meet eligibility requirements as a Dislocated Worker; or
Be unemployed, 13 weeks or more in the last 26 weeks

JOB DURATION:

A participant may work up to 12 months or 2,080 hours as funds allow as long as there is a need for labor.
Participants cannot work over 40 hours a week.

PAY:

Participants in a Disaster DWG temporary jobs project must be paid the higher of the Federal, state, or local minimum wage, or the comparable rates of pay for other individuals employed in similar occupations by the same employer. In accordance with WIOA Section 181(a)(1)(A), generally, participants shall be compensated at the same rates, including periodic increases, as employees who are similarly situated in similar occupations by the same employer and who have similar training, experience, and skills, and such rates shall be in accordance with applicable law, but in no event less than the higher of the rate specified in section 6(a)(1) of the Fair Labor Standards Act of 1938 (29 U.S.C. 206(a)(1)) or the applicable State or local minimum wage law. Fringe benefits should be paid in accordance with the policies of the employer of record. (TEGL 2-15)

Approved by the NCAWDB on March 13, 2019

NCAWDB Chair Signature: Gannu Williams